Notice Informing Individuals About Nondiscrimination and Accessibility Requirements

Digestive Disease Consultants complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Digestive Disease Consultants does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Digestive Disease Consultants:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
  - Qualified sign language interpreters
  - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
  - Qualified interpreters
  - Information written in other languages
- If you need these services, contact Kim Metheny

If you believe that Digestive Disease Consultants has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Kim Metheny, Office Manager, 44555 Woodard Ave., Suite 304, Pontiac, MI 48341, 248-858-3851, fax 248-858-3813, kmetheny@ddcpontiac.com. You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Kim Metheny, Office Manager is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue, SW
Room 509F, HHH Building
Washington, D.C. 20201
1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.

Limited English Proficiency of Language Assistance Services

ATTENTION: If you speak English, language assistance services, free of charge, are available to you. Call 1-248-858-3878.

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-248-858-3878.

ملحوظة: إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم 1-248-858-3878.

注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 1-248-858-3878。

ﺩﻮﺟ ﻰﻠﻋ ﻒﻗﺍﻭ ﻮﻫ ﻚﻴﻠﻋ ﺐﺠﻳ ﺎﻣ ،ﺔﻴﻐﻠﻟﺍ ﺔﺿﺎﻗ ﺕﺎﻣﺪﺨﻟ